


# Sustainability at Eversource

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# Sustainability At Eversource

*Our sustainability strategy is integrated across the Company's management and operations.*

- E** — Environmental —  
Stewardship, climate change, clean energy, compliance, water conservation, biodiversity
- S** — Social —  
Customers, employees, communities, diversity, equity, inclusion, safety, volunteerism, charitable giving
- G** — Governance —  
Regulations, board composition, corporate ethics, management of risks & opportunities, resiliency, shareholder value



# Prioritizing What's Important

*Eversource follows leading ESG standards and initiatives in our disclosures and practices.*

- Numerous voluntary standards and global initiatives provide guidance for companies to narrow focus on what is most critical to measure, monitor and report
- Conducting “materiality assessments” is industry best practice for an organization to determine what is most relevant to business as well as stakeholders
- Using existing templates and frameworks helps ensure key information is easy to access for different stakeholders
- SEC draft rules seek to standardize climate disclosures and move to regulatory reporting



# Aligning With Key Stakeholder Interests

*Stakeholder interests help shape our current and future ESG priorities and targets.*



**Regulators/Non-Governmental  
Organizations (NGOs)**



**Customers/Community**



**Employees**



**Investors**

## Driving and Measuring Our Performance

- Transparency and measurement is key to a strong, credible ESG program
- Eversource is consistently building upon existing disclosures and metrics to elevate our performance
- Investor-focused and public perception-focused sustainability raters score Eversource regularly on ESG aspects
- Some Current Focus Areas for Eversource Work:
  - State and federal climate and decarbonization initiatives
  - Diversity, Equity and Inclusion
  - Scope 3 value chain emissions
  - Updating ESG Materiality Assessment
  - Strong Governance

