



Sustainability at Eversource

NECPUC Symposium

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Sustainability At Eversource

Our sustainability strategy is integrated across the Company's management and operations.

E — Environmental

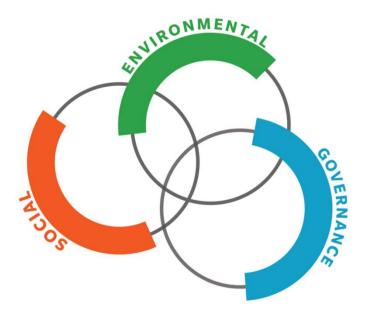
Stewardship, climate change, clean energy, compliance, water conservation, biodiversity

5 — Social

Customers, employees, communities, diversity, equity, inclusion, safety, volunteerism, charitable giving

G – Governance

Regulations, board composition, corporate ethics, management of risks & opportunities, resiliency, shareholder value





Prioritizing What's Important

Eversource follows leading ESG standards and initiatives in our disclosures and practices.

- Numerous voluntary standards and global initiatives provide guidance for companies to narrow focus on what is most critical to measure, monitor and report
- Conducting "materiality assessments" is industry best practice for an organization to determine what is most relevant to business as well as stakeholders
- Using existing templates and frameworks helps ensure key information is easy to access for different stakeholders
- SEC draft rules seek to standardize climate disclosures and move to regulatory reporting









Aligning With Key Stakeholder Interests

Stakeholder interests help shape our current and future ESG priorities and targets.



Regulators/Non-Governmental Organizations (NGOs)



Customers/Community



Employees



Investors





Driving and Measuring Our Performance

- Transparency and measurement is key to a strong, credible ESG program
- Eversource is consistently building upon existing disclosures and metrics to elevate our performance
- Investor-focused and public perception-focused sustainability raters score Eversource regularly on ESG aspects
- Some Current Focus Areas for Eversource Work:
 - State and federal climate and decarbonization initiatives
 - Diversity, Equity and Inclusion
 - Scope 3 value chain emissions
 - Updating ESG Materiality Assessment
 - Strong Governance

